

Differential Pay 2013-14

Moreland Elementary

Teachers at Moreland Elementary will earn 40% of their differential pay by working collaboratively as teams on standards based report cards, assessments, and research based teaching practices after contracted hours at a rate of \$33.33 per hour for a total of 14 hours not to exceed the amount of \$473.54 per teacher. Grade level teams and Special Ed teachers will plan the out of contract time collaboration and report to the principal of their progress.

The growth and achievement portion of the differential pay for Moreland will be based on our benchmark tests taken three times a year in reading (IRI), math (teacher created from core math) and language (given by Mrs. Wolfley). Students will make 5-10 percent average gains from beginning to end of year on those designated benchmarks.